The International Academy of Pathology (IAP) has been in existence since 1906 having been founded by Maude Abbott and others as the International Association of Medical Museums (IAMM). The name of the IAMM was changed in 1955 to the International Academy of Pathology (IAP). It largely co-existed with the US and Canadian Section of the IAMM (later the US-Canadian Division of the IAP (USCAP)) until the late 1950's and the two organizations were considered by many to be co-terminous. In the 1960's there was a push to ‘internationalize’ the IAP and show that it was separate from USCAP. In 1969, a new Constitution and Bylaws formalized both the Divisional and International organization of the International Academy of Pathology. Since then the two organizations have been separate corporate bodies with different governance structures. An area of overlap persisted until 1986 in the financial management of the two organizations, as the restructuring was performed under US Federal Law. The annual auditing of the Central IAP is still undertaken according to US Internal Revenue Service requirements and the continuing financial co-habitation has been facilitated by USCAP in Georgia and the Central IAP is very grateful to USCAP for this arrangement.

The IAP is dedicated to the advancement of Pathology through educational exchanges worldwide. In order to achieve this mission, the Academy serves as an international pathology organization that coordinates activities of its divisions and encourages the formation of new divisions where appropriate. It convenes an international congress each biennium on even numbered years providing educational programs to advance pathology education, research and practice. It provides access to highest quality pathology education worldwide through lectures and seminars, educational grants, international congresses and teaching materials - accessible through its Divisions, especially USCAP. It encourages strategic placement of international congresses to promote access to advanced pathology education in underserved areas.

The IAP through its Divisions promotes these aims by improvement of methods of teaching pathology in medical schools, laboratories, hospitals and medical museums; by coordination of anatomic pathology, pathologic physiology and comparative pathology with allied sciences and techniques; by promotion of research in pathology and pathologic techniques; the formation of national or larger geographic Divisions and Assemblies; by publication of journals and reports that will afford media, including electronic, for dissemination of the results of work in the above fields; and by the convening of meetings and congresses for exchange of scientific information and ideas.

While USCAP is the single largest division in the overall IAP organization, there are other very strong divisions across the globe, including those in the Asia-Pacific region, Europe, the Arab division in North Africa and Middle East, Latin America and sub-Saharan Africa. The total number of divisions is 48 and the approximate total membership is 20,000 (compared with USCAP of 4,700). The majority of these divisions promote the aims and ideals of the IAP by organizing their own very successful meetings locally and regionally, of which the Spring meeting of USCAP is the largest.

Increasingly, there has been an enhancement in collaborative activity between adjoining divisions, best exemplified by the Asia-Pacific grouping who have formed their own regional Assembly and who run hugely successful Biennial meetings in odd numbered years, the most recent being the 10th meeting in Bali with more than 2000 delegates.
In Europe, there has been close collaboration of IAP Divisions with the European Society of Pathology (ESP) with the most recent IAP XXXI Biennial Congress in 2016 in Cologne being a joint meeting organized by the German Division of the IAP and the ESP that was attended by nearly 4000 participants. This is the plan for the future of IAP Biennial Congresses in Europe with the XXXIII Congress being planned for Glasgow 2020 as a joint meeting organized by the British Division of the IAP and the ESP.

We are looking forward to the next Congress (XXXII) to be held in Amman Jordan in October, 2018 organized by the Arab Division. This promises to be a great chance for pathologists worldwide to gather in the Middle East and to provide educational opportunities especially for underserved pathology communities in the Arab Division, South-Eastern Europe, the Near East and Central Asia (including the former Soviet states).

The governance of the Central IAP is designed to deliver the aims and objectives of the IAP in the most efficient manner possible. The Central IAP role is predominantly a coordinating one to ensure that activity is taking place across the globe. There is an International Council with representation from all divisions proportional to their overall membership (USCAP is the largest group and has 5 Councillors). This Council ratifies all major decisions at the Biennial Congresses and is responsible for voting in new Officers and deciding on Congress venues. There were very exciting contests at the Cologne meeting with Sydney being chosen for Congress XXXIV in 2022 and Dietmar Schmidt voted in as President-elect to succeed George Kontogeorgos in 2018.

The Finance Committee looks after the funds of the IAP, which are derived from a capitation fee of $6 levied on all members through the divisions annually and capitation fees (set at 5.5%) from the Biennial Congresses along with a share of any surplus from the meetings. The monies are invested with US-based fund managers and monitored by the Finance Committee chaired by Martin Hale with the support of the Treasurer Henry Tazelaar and the Assistant Treasurer Jim Crimmins.

The Education Committee ensures that there is ongoing promotion of the educational activities of the IAP. It contributes to dedicated sessions at the annual USCAP Spring meeting and a joint IAP-ESP session at the annual ESP meeting in the Autumn (Fall) every year. It also coordinates the bursary awards for the biennial congresses, designed to encourage the attendance of pathologists from underserved communities worldwide. It also provides funds and support for specific educational meetings throughout the world as requested by the divisions in those areas needing the most help. Finally it coordinates the IAP Ambassador Scheme where experienced, senior pathologists go to areas to encourage pathology education through participation in scientific meetings, workshops and seminars and the IAP Visiting Goodwill Ambassador scheme where pathologists go to regions who have not yet established their own divisions or assemblies but wish to do so. The Education Committee is chaired very ably by Jane Dahlstrom with the support of a dedicated committee including Stu Schnitt from USCAP.

Between the Biennial Congresses, the Central IAP is managed by the Executive Committee of Senior Officers and the day to day running is organized by the Secretariat between Ray McMahon as Secretary in Manchester, UK and with the strong support of Assistant Secretary Charles Ramey in Vancouver. The Executive and other committees meet at the USCAP Spring meeting to ensure the smooth running of the organization.

The Central IAP and USCAP are complementary organizations with many aims and objectives in common. USCAP in effect functions as the Assembly for North America and the Central IAP is very happy that the educational aims for North American pathologists are achieved through the incredible efforts of USCAP. The attendance at the USCAP Spring Meeting of more than 1000 non-North American pathologists bears testimony to its very powerful attractions. USCAP has strong links internationally and contributes greatly to education in various parts of the globe. These links are often developed on a personal basis and then cemented in a more formal way, such as in West Africa. Many of the larger divisions of the IAP have similar links and affinities with pathology communities globally, at times overlapping with the USCAP links. From a Central IAP perspective this is excellent as it ensures that underserved pathology communities can identify with a ‘big brother’ who can help. The Central IAP website tries to provide information available to all pathologists who may wish to be aware of activities at various sites around the world. This may help to avoid duplication and repetition of efforts and thus recognize some hitherto-unidentified areas still deserving of support.

The Central IAP is very happy to work together with USCAP as both groups move forward. There is tremendous goodwill between the executive teams in both organizations with regular amicable contacts. We look forward to very strong future collaborative activity between two friendly societies.
THE IMPACT OF USCAP JOURNALS

USCAP’s collaboration with Springer Nature is highly productive with publication of two journals that convey the latest in pathology education and translational research. The impact factors of both journals continue to increase. USCAP extends its appreciation to authors, readers, editors, publishers, creative team and staff.

Impact Factors Released June 14, 2017

Laboratory Investigation

2016 Impact Factor is 4.857 (increasing from 4.202 last year). In 2016 there were 1,151 citations to 237 items published in 2014 and 2015.

Is currently ranked:

• 16 of 128 titles in Medicine, Research & Experimental (compared to 23/124 last year)

• 9 of 79 titles in Pathology (compared to 12/79 last year)

(Modern Pathology

2016 Impact Factor is 5.728 (increasing from 5.485 last year). In 2016 there were 1,913 citations to 334 items published in 2014 and 2015.

Is currently ranked:

• 4 of 79 titles in Pathology (compared to 5/79 last year)

(The American Journal of Surgical Pathology: 5.363 Human Pathology: 3.014)
NEW MEMBER BENEFIT

By Catherine Ketcham, Ph.D.
Managing Editor, Modern Pathology and Laboratory Investigation

Virtually every member of USCAP understands the benefits of reading and publishing in Modern Pathology, our prestigious diagnostic anatomic pathology journal. The editors of Laboratory Investigation (LI) would like to introduce you to USCAP’s basic and translational pathology research journal, and tell you about a special offer for USCAP members.

LI is devoted to the publication of current research that significantly advances the understanding of human and experimental disease. We publish papers that focus on basic biology with relevance to experimental or clinical aspects of disease. Technical methodologies are featured when they have potential to further our understanding of disease.

LI also publishes “Pathobiology in Focus (PIF)” articles, which are succinct critical reviews, commentaries, or controversies in mechanisms of human disease, as well as updates on seminal technological breakthroughs. The intent of this series is to promote understanding and facilitate discussion on burgeoning issues in pathology with an emphasis on disease mechanisms.

The charge to publish in LI is $97 per printed page. There are no extra charges for up to three pages of color illustrations, but additional color pages are $607 each. However, USCAP members will no longer pay page charges and will receive one extra free page of color. If you wish to take advantage of this offer, mention this article in your cover letter and be sure to indicate that you are a USCAP member in the space provided on the submission web site. The editors are looking forward to seeing your submissions.

Visit LI online to see if your research is a good fit for the journal: http://www.nature.com/labinvest/index.html

If you have any questions, please contact Managing Editor Catherine Ketcham at labinvest@comcast.net
USCAP AND ASCP COLLABORATE ON RESIDENT ENGAGEMENT
By David B. Kaminsky, M.D., FIAC, Executive Vice President, USCAP

An invitational program at USCAP’s Interactive Learning Center (April 19, 2017) united pathology resident leaders from the Resident Advisory Subcommittee at USCAP and the Residents’ Council at ASCP to discuss what pathologists-in-training want and need by the year 2020. Dr. Blair Holladay and I orchestrated an agenda that combined education, networking and social interaction. The morning think-tank session explored leadership perspectives, resident wants and needs, social media and personal branding, and planning for the future. The final session, planning for the future, began with an exchange at the conference center, and continued with an afternoon jeep ride to the San Andreas Fault to stimulate the metaphorical discussion “It’s our fault….” if we don’t achieve our goals, and how to prevent or mitigate the consequent seismic repercussions of not meeting these objectives.

The critical areas identified by these discussions were in the spheres of communication, practice, leadership and the future.

**Communications:** Residents need/want resident-specific training for in person, not on line, communications that will facilitate their interaction with clinical colleagues and patients, inclusive of cross-cultural capacity, enhancing their ability to advocate for the profession and help dispel myths about pathologists not wanting interaction. Training could creatively utilize interactive role-play to train residents for working through difficult situations and could be created in discrete modules that can be easily assimilated.

**Practice:** Residents are seeking a single source that will help them stay up-to-date on practice changes and emerging technology. They expressed the need to learn billing (including the ethics of billing), coding and how nomenclature changes by payor each year which could be enhanced by shadowing a lab manager/director for a day to observe administrative functions. They want early and ongoing exposure to digital pathology and its use for consultations and diagnostics, to personalized medicine and bioinformatics, and to private practice options. A job fair as a companion to the fellowship fair was suggested (USCAP planners are working on this option for the Vancouver Annual Meeting).

**Leadership:** Leadership lectures from accomplished pathologists conveying advice about “how I got there” could complement programs by leadership (not diagnostic) mentors to help residents practice and grow leadership skills. Interactive role-play, similar to techniques used in enhancing communication skills, could help residents work through difficult situations. Residents need to understand information transfer and overload, and be positioned to drive the field of computational pathology and informatics. Pathologists need to be active participants in the advancement of disruptive innovations. Future: There was consensus that more focus on meeting with and engaging medical students was necessary to attract them to our discipline. To advance our field, we need to be aware of changes and have an active voice on how we want to leverage disruptive technologies.

The exchanges, bonding and inspirational dialogue that characterized this event catalyzed a new awareness and approach to 2020 vision for next generation pathology leaders.

[CLICK HERE for a recap of the event.](#)
UPCOMING

2018 Annual Meeting
MARCH 17-23
Vancouver, BC, Canada

Diagnostic Pathology Update
JULY 8-13, 2018
Santa Apollonia, Via San Gallo, 25;
Florence, Italy

Practical Pathology Seminars
OCTOBER 20-22, 2018
Palm Springs, CA

COURSES AT THE
INTERACTIVE LEARNING CENTER
Palm Springs, CA

ICE: IMMERSIVE CYTOPATHOLOGY EXPERIENCE
SEPTEMBER 13-16, 2017
Course Directors: Celeste N. Powers M.D., Ph.D.,
David B. Kaminsky M.D., FIAC

DIAGNOSTIC PITFALLS IN UROLOGIC PATHOLOGY
SEPTEMBER 23-24, 2017
Course Director: Adeboye O. Osunkoya M.D.

A JOURNEY THROUGH DIAGNOSTICALLY CHALLENGING AREAS IN GYNECOLOGIC PATHOLOGY
SEPTEMBER 26-27, 2017
Course Director: Pei Hui M.D., Ph.D.

INTERACTIVE MICROSCOPY: EMERITUS EDITION 2017
OCTOBER 27-29, 2017
Course Director: David B. Kaminsky M.D., FIAC

PRACTICAL UTERINE PATHOLOGY: ESSENTIAL ENTITIES AND INTERESTING CASES
NOVEMBER 18-19, 2017
Course Director: Charles Matthew Quick M.D.

DIAGNOSTIC CHALLENGES IN SOFT TISSUE AND BONE PATHOLOGY
DECEMBER 4-6, 2017
Course Director: Jason L. Hornick M.D., Ph.D.

Visit www.USCAPinteractivecenter.org for a complete listing of upcoming meetings